



Half a million in savings with a better solution

An ICHRA case study

A non-profit business with 75 enrolled employees had multiple serious medical conditions in their population and saw massive premium increases each year. The annual jump in healthcare costs was proving to be financially unsustainable. After adopting the our partner's health ICHRA solution in 2020, the results have been tremendous.



Pre-ICHRA

35%-40%

average rate increase under a group plan

Post-ICHRA

2%

average rate increase in the past three years



\$554,918 saved in year one!

With our partner's health's ICHRA solution, employees were now able to choose their own plans from over 100 different options across 7+ carriers in their area. Additionally, renewal discussions have been a breeze, typically lasting under 30 minutes.

"ICHRA seems too good to be true. It's been a complete shift to where we actually have savings, and [we] can use those dollars to put them to use in other areas of our business."

-VP, Business Services and Finance

